



Enable Savings Plan

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ENable®
SAVINGS PLAN

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Agenda

- Impact to Benefits
- Qualified Disability Expenses
- Eligible Individuals
- Account Ownership
- Enable Savings Plan Features
- Investment Options
- How to Enroll
- Disclosures

Impact to SSI Benefits

An ABLE account is designed to supplement not supplant SSI or Medicaid benefits and Eligible Individuals are permitted to save more than \$2,000 in their name without impacting benefits.

- When the account balance equals or exceeds \$100,000, benefits will be suspended until the balance is below \$100,000.
- HUD will disregard amounts in the Enable account.
- Qualified withdrawals for housing expenses must be spent in the same month or the amount will be considered income to the account owner for SSI resources.
- Neither earnings nor qualified withdrawals from an account are considered income to the account owner for SSI resources.

Impact to Medicaid Benefits

- Assets in an Enable account are an excluded resource for Medicaid.
- Accounts owners will report assets in Enable accounts to Medicaid, at minimum annually, and will most likely require a copy of an ABLE quarterly statement.
- Wages are subject to existing Medicaid income guidelines.

Qualified Disability Expenses

- Education
- Transportation
- Housing
- Employment training and supports
- Assistive technology and related services
- Personal support services
- Financial management and administrative services
- Legal fees and expenses for oversight and monitoring
- End of life expenses
- Health, prevention and wellness
- Other expenses to enhance the account owner's quality of life



Eligible Individuals

An Eligible Individual is someone of any age – child, transition-aged youth, or adult:

- In which the onset of the disability was prior to age 26;
- **AND** is entitled to receive SSI or SSDI;
- **OR** who has a certification from a physician indicating he/she has a marked or severe functional limitation, which is expected to result in death or has lasted or can be expected to last for a continuous period of not less than 12 months.

Eligible Individuals or their authorized individual will self-certify the disability and basis of eligibility when opening an account.

Account Ownership



- The Eligible Individual is both the account owner and beneficiary.
- An account owner/beneficiary can only have one ABLÉ account nation-wide.
- Other individuals may be permitted to open and maintain an account for the benefit of the Eligible Individual, but they will not have beneficial interest in the account:
 - If the account owner is a minor, a parent or legal guardian will open and manage the account
 - If the account owner has a conservator, guardian and/or power of attorney, that authorized individual will open and manage the account.

Passing of Account Owner



Upon the passing of the account owner/beneficiary, and after paying all qualified expenses, remaining assets in the account:

- Are available to the estate;
- Can be transferred to another account within Enable; or
- Can be rolled over to another qualified ABLE program.

State of Nebraska residents

Beginning November 13, 2020, the State of Nebraska will not seek to claw back any money left in an account after the beneficiary passes to pay back Medicaid expenses paid for the beneficiary after the beneficiary's account was opened.



Flexibility

- Can be used for an Eligible Individual living in any state.
- Anyone can contribute to an account.
- Gifting is an easy way for others to contribute to the account.
- Wide range of Qualified Disability Expenses.
- Money can be moved from one beneficiary account to another while the beneficiary is alive or has passed.
- Can be withdrawn any time - may be subject to tax and penalties if not for qualified expenses.

A young man with Down syndrome is sitting at a desk outdoors. He is wearing a red, white, and blue striped short-sleeved shirt. He is smiling and looking towards the camera while holding a pen over a binder. His left hand is resting on his chin. On the desk, there is a wicker basket with pens and a small logo in the bottom right corner that says "ENable SAVINGS PLAN".

Low Fees

- Account service charge of \$11.25 per quarter.
- Low total asset-based fees range from 0.50% to 0.55%.
- No enrollment, investment change, transfer or distribution fee.



Easy to Contribute

- Initial contribution minimum: \$50
\$25 if sign up for AIP or payroll deduction
- Subsequent contribution minimum: \$25
waived if have AIP or payroll deduction
- Anyone can contribute
- Pre-schedule contributions, or contribute online, by check, wire transfer, electronic fund transfer, or through payroll deduction
- Annual contribution limit is currently \$15,000 from all sources
- Contributions by an employed account owner who has earned income during the calendar year may be able to exceed the annual contribution limit.



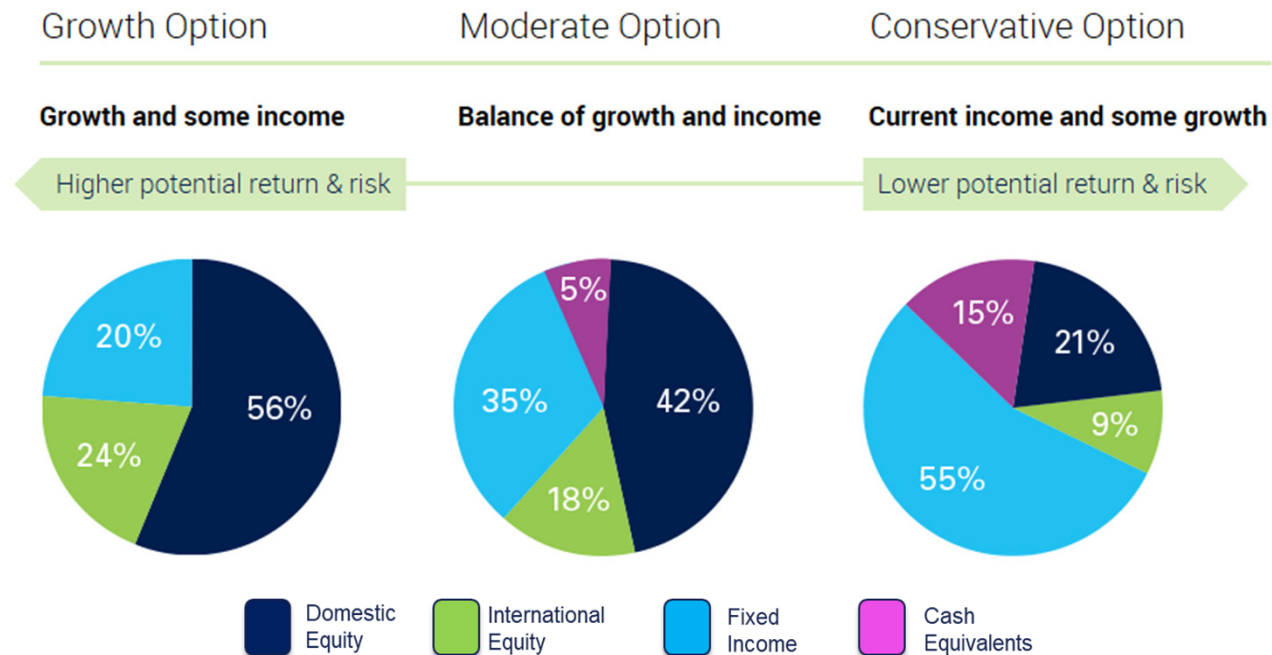
Tax Benefits

- Earnings are tax-deferred while in your account and tax-free if used for Qualified Disability Expenses.
 - The earnings portion of withdrawals used on Non-Qualified Disability Expenses are subject to federal and state income tax and an additional 10% federal tax.
- Those who contribute into an Enable account by anyone who files a Nebraska state income tax return, are eligible to receive a Nebraska state income tax deduction for their own contributions of up to \$10,000 (\$5,000 if married, filing separately).
 - Nebraska state income tax deductions are subject to recapture to the extent previously deducted if funds are not used for Qualified Disability Expenses.
- Contributors other than the account owner can take advantage of estate tax benefits.

Investment Options

Three Target-Risk Options

- Low-cost Vanguard mutual funds
- Time horizon: more than 5 years
- Investments are not FDIC-insured, nor do they offer bank, state or federal guarantees



Investment Options

Two FDIC-Insured Options

- Bank Savings Option
 - Guaranteed return
 - FDIC-insured
 - Stability of knowing the principal investment may not lose its value
 - Time horizon: less than 5 years
- Checking Option
 - FDIC-insured
 - Offers check writing and debit card withdrawals
 - Time horizon: short term

Selecting Investments

- When an account is opened investment options are selected for initial and subsequent contributions.
- More than one option can be selected to total 100%.

Growth Option	<input type="text"/>	<input type="text"/>	<input type="text"/>	%
Moderate Option	<input type="text"/>	<input type="text"/>	<input type="text"/>	%
Conservative Option	<input type="text"/>	<input type="text"/>	<input type="text"/>	%
Bank Savings Option	<input type="text"/>	<input type="text"/>	<input type="text"/>	%
Checking Option	<input type="text"/>	<input type="text"/>	<input type="text"/>	%
Total	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	%

- Contributions are divided among the account's investment options for future contributions.
- Additional investment options can be changed at any time but moving assts from one investment option to another for the same beneficiary is permitted only twice per calendar year.

How to Enroll

- Read Program Disclosure Statement
- Determine method to open an account:
 - **online** if account owner does not require an authorized individual
 - **via paper form** if account owner has an authorized individual
- Complete enrollment in 6 steps:
 1. Enter account owner information
 - SSN or TIN
 - DOB
 - Address
 2. Enter information about the authorized individual
 3. Select investment options
 4. Select funding method
 5. Select delivery options
 6. Review and submit

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Oversight

The Nebraska Achieving a Better Life Experience Program Trust Issuer

John Murante, Nebraska State Treasurer Trustee

Nebraska Investment Council Investment Oversight

First National Bank of Omaha Program Manager

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Disclosures

The Enable Savings Plan (the "Plan") is sponsored by the State of Nebraska and administered by the Nebraska State Treasurer. The Plan offers a series of investment portfolios within The Nebraska Achieving a Better Life Experience Program Trust (the "Trust"). The Nebraska Achieving a Better Life Experience Program Trust serves as Issuer. The Plan is intended to operate as a qualified savings program to be used only to save for qualified expenses, pursuant to the Achieving a Better Life Experience Act of 2014 and Section 529A of the U.S. Internal Revenue Code.

An investor should consider the Plan's investment objectives, risks, charges and expenses before investing. The Program Disclosure Statement, which contains more information, should be read carefully before investing.

Investors should consider before investing whether their home state offers any state tax or other benefits that are only available for investments in such state's qualified savings program and should consult their tax advisor, attorney and/or other advisor regarding their specific legal, investment or tax situation.

Disclosures

Participation in the Plan does not guarantee that contributions and the investment return on contributions, if any, will be adequate to cover future expenses, or that an Account Owner is eligible to participate in the Plan.

Except for the Bank Savings and Checking Investment Options, investments in the Enable Savings Plan are not guaranteed or insured by the FDIC or any other government agency and are not deposits or other obligations of any depository institution. Investments are not guaranteed or insured by the State of Nebraska, the Nebraska State Treasurer, the Nebraska Investment Council or First National Bank of Omaha or its authorized agents or their affiliates, and are subject to investment risks, including loss of the principal amount invested. FDIC insurance is provided for the Bank Savings and Checking Investment Options up to the maximum amount set by federal law, currently \$250,000.

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Investments are not FDIC insured* No Bank, State or Federal Guarantee May Lose Value

*Except the Bank Savings and Checking Investment Options

